



NEWTON COUNTY SCHOOL SYSTEM

Paraprofessional Salary Schedule

FY 2023-2024

GRADE				
	5	5a	6	7
STEP/ YEARS	0-44 Quarter Hours 0-29 Semester Hours	45-89 Quarter Hours 30-59 Semester Hours	90+ Quarter Hours 60+ Semester Hours	Bachelor's Degree or Higher
0	12.15	12.79	13.43	14.77
1	12.33	12.98	13.62	15.01
2	12.73	13.39	14.04	15.45
3	12.93	13.59	14.25	15.70
4	13.12	13.82	14.46	15.94
5	13.33	14.04	14.70	16.18
6	13.72	14.43	15.13	16.69
7	14.15	14.86	15.58	17.17
8	14.58	15.31	16.04	17.68
9	15.00	15.81	16.51	18.22
10	15.22	16.02	16.76	18.46
11	15.67	16.48	17.28	19.06
12	15.90	16.72	17.53	19.31
13	16.36	17.22	18.06	19.88
14	16.60	17.48	18.30	20.17
15	16.88	17.75	18.56	20.48
16	17.12	18.00	18.86	20.80
17	17.34	18.25	19.14	21.09
18	17.59	18.82	19.42	21.39
19	17.87	19.09	19.73	21.71
20	18.16	19.38	19.99	22.02
21	18.43	19.65	20.28	22.37
22-23	18.66	19.19	20.58	22.68
24-25	18.95	19.95	20.91	23.01
26+	19.53	20.55	21.51	23.71

*Grade 5 -minimum requirement, high school diploma or GED.

*Creditable earned college hours for courses must be grade "C" or higher.

*Remedial/Support Learning courses are not creditable earned hours.

NEWTON COUNTY SCHOOL SYSTEM- *seeking highly qualified educators*

PARAPROFESSIONAL ELIGIBILITY REQUIREMENTS

ONE of the following requirements are required to be eligible for a paraprofessional position:

- Hold an Associate’s degree or Higher.
- Earned 60 College Semester hours - grade “C” or better for courses; Remedial/learning support courses are not creditable.
- Earned 90 Quarter hours - grade “C” or better for courses; Remedial/learning support courses are not creditable.
- Passed the GACE Paraprofessional Assessment and must have earned at least a high school diploma or GED
 - GACE PARAPROFESSIONAL PASSING SCORE: 250 or higher

- If you have met one of the abovementioned requirements, you will need to provide documentation to verify that you qualify for the position. You can upload unofficial transcripts or GACE testing results to your application.
- Once you are hired for a paraprofessional position, you will need to request official college transcripts to be sent to the Newton County School System Human Resources Department.
- The school system must apply for your paraprofessional certificate. A paraprofessional application can only be requested once you have obtained a paraprofessional position. An application will be given or sent to you for you to complete and return to the Human Resources Dept.

TO REGISTER FOR THE GACE PARAPROFESSIONAL ASSESSMENT

- Register for a MyPSC account at <https://mypsc.gapsc.org/Register.aspx> or you can go to www.gapsc.com and in the upper right-hand corner, click “Register” for a MyPSC account.
- Register and schedule an appointment with the testing site you choose to take the assessment or you can Register for an at home test for a higher fee at [Prometric website](http://www.prometric.com)
- Link to paraprofessional assessment sites: http://gace.ets.org/paraprofessional/test_takers/register
- Information regarding Paraprofessional Assessment: https://gace.ets.org/paraprofessional/test_takers/about

PARAPROFESSIONAL ASSESSMENT FEES TEST PREPARATION INFORMATION

The test fee for the GACE® Paraprofessional assessment is \$38 and is non-refundable.

Prometric Test Center and At Home Appointments test fee is \$68 / Reschedule fee \$34 (must reschedule 3 days or more prior to the regular testing date, if reschedule is less than 3 days, then you forfeit your testing fee)

Link for fees and payment information; https://www.gace.ets.org/paraprofessional/test_takers/about/fees/

Payment must be made through the administering school district, Regional Education Service Agency (RESA), or other agencies. Ask about accepted forms of payment when you contact them regarding test availability. All test fees must be paid in full and in U.S. dollars. Your test site will be able to walk you through the necessary steps for payment. Note that some test sites may charge an additional fee over the \$38 test fee.

Preparing to take the GACE Paraprofessional assessment increases your chances for success on test day. There are a variety of test preparation resources available to you; https://www.gace.ets.org/paraprofessional/test_takers/prepare/

PARAPROFESSIONAL PAY GRADES: OFFICIAL TRANSCRIPTS NEEDED TO PAY ON APPROPRIATE PAY GRADE

Pay Grade	Earned College Quarter Hours:	Earned College Semester Hours:
	<ul style="list-style-type: none"> • <u>Creditable earned hours are courses earned with a grade “C” or higher</u> • <u>Remedial/support courses are not creditable earned hours.)</u> 	<ul style="list-style-type: none"> • <u>Creditable earned hours are courses earned with a grade “C” or higher</u> • <u>Remedial/support courses are not creditable earned hours.</u>
Grade 5	0-44 (High school diploma or GED)	0-29 (High school diploma or GED)
Grade 5A	45-89	30-59
Grade 6	90+	60+
Grade 7	Bachelor’s Degree or higher	Bachelor’s Degree or higher

Newton County Schools Classified Salary Schedule: https://www.newtoncountyschools.org/jobs/salary_schedules